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1 Fouche, MA (Ed) & Du Plessis, JV. A Practical Guide to Labour Law. 9 th ed. LexisNexis: Cape Town (2019). 2 Supra 1; 4 – 5. 3 Hereafter referred to as MEN@WORK. 4 Supra 1; 5. 5 Supra 4. BCEA). 6 In most circumstances the BCEA takes precedence over the previously mentioned sources or law/rules.

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